

Show Me the Money

WY DDD Individual Services

Effective through December 31, 2010*



This chart helps you decide how much to pay your employees **for individual services** based on the cost of the wage to you as the employer. The employer cost is the amount that will come out of the self-directed funds in your Plan of Care. This is the employee wage plus the taxes you are required to pay as an employer, which PPL pays on your behalf.

EMPLOYEE WAGE/HR	EMPLOYER COST		EMPLOYEE WAGE/HR	EMPLOYER COST	
\$7.25	\$8.04	<i>Minimum Wage</i>	\$18.00	\$19.97	
\$7.50	\$8.32		\$18.50	\$20.53	
\$8.00	\$8.88		\$18.75	\$20.80	
\$8.50	\$9.43		\$19.00	\$21.08	
\$9.00	\$9.99		\$19.50	\$21.64	<i>Max for PC</i>
\$9.50	\$10.54		\$20.00	\$22.19	
\$10.00	\$11.10		\$20.50	\$22.74	<i>Max for SE</i>
\$10.50	\$11.65		\$21.00	\$23.30	
\$11.00	\$12.20		\$21.50	\$23.85	
\$11.50	\$12.76		\$22.00	\$24.41	
\$12.00	\$13.31		\$22.50	\$24.96	
\$12.50	\$13.87		\$23.00	\$25.52	
\$13.00	\$14.42		\$23.50	\$26.07	
\$13.50	\$14.98		\$24.00	\$26.63	
\$14.00	\$15.53		\$24.50	\$27.18	
\$14.50	\$16.09		\$24.75	\$27.46	<i>Max for RHT & SL</i>
\$15.00	\$16.64		\$25.00	\$27.74	
\$15.50	\$17.20		\$26.00	\$28.85	
\$16.00	\$17.75		\$27.00	\$29.96	
\$16.50	\$18.31		\$28.00	\$31.07	
\$16.75	\$18.58	<i>Max Hrly for CH, CS, & R</i>	\$29.00	\$32.18	
\$17.00	\$18.86		\$30.25	\$33.56	<i>Max for ISB</i>
\$17.50	\$19.42				

Children's Habilitation (CH), Companion Services (CS), Independent Support Broker (ISB), Personal Care (PC), Residential Habilitation Training (RHT), Respite (R), Supported Employment (SE), & Supported Living (SL)

Employer Tax Responsibility Breakdown

FICA	7.65%
FUTA	0.80%
SUTA	2.50%
Total	10.95%

Example of how wages & costs work:

Employee Wage	\$7.25
Employer Tax Responsibility	\$0.79
Employer Cost	\$8.04

All amounts are for illustrative purposes. You may pay employees any amount you desire with WY DDD guidelines. **Your rate not here?** You can calculate the employer cost by multiplying the desired employee wage by 1.1095.

***FICA FUTA rates are subject to change according to IRS tax tables.**